

Nordic Morning Plc

Nordic Morning Oyj

GRI application

Key figures for Social Responsibility

Nordic Morning Oyj

PL 110

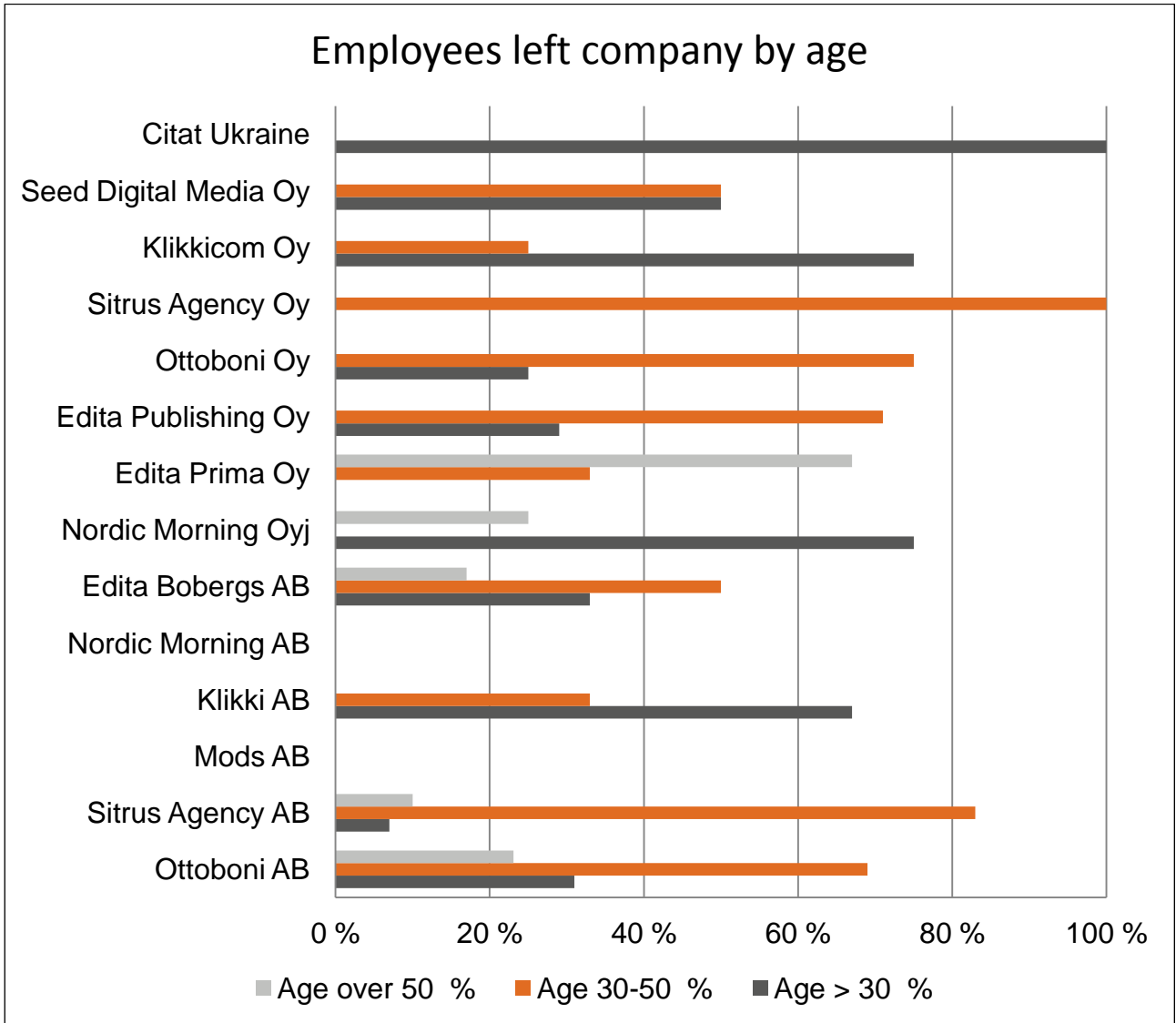
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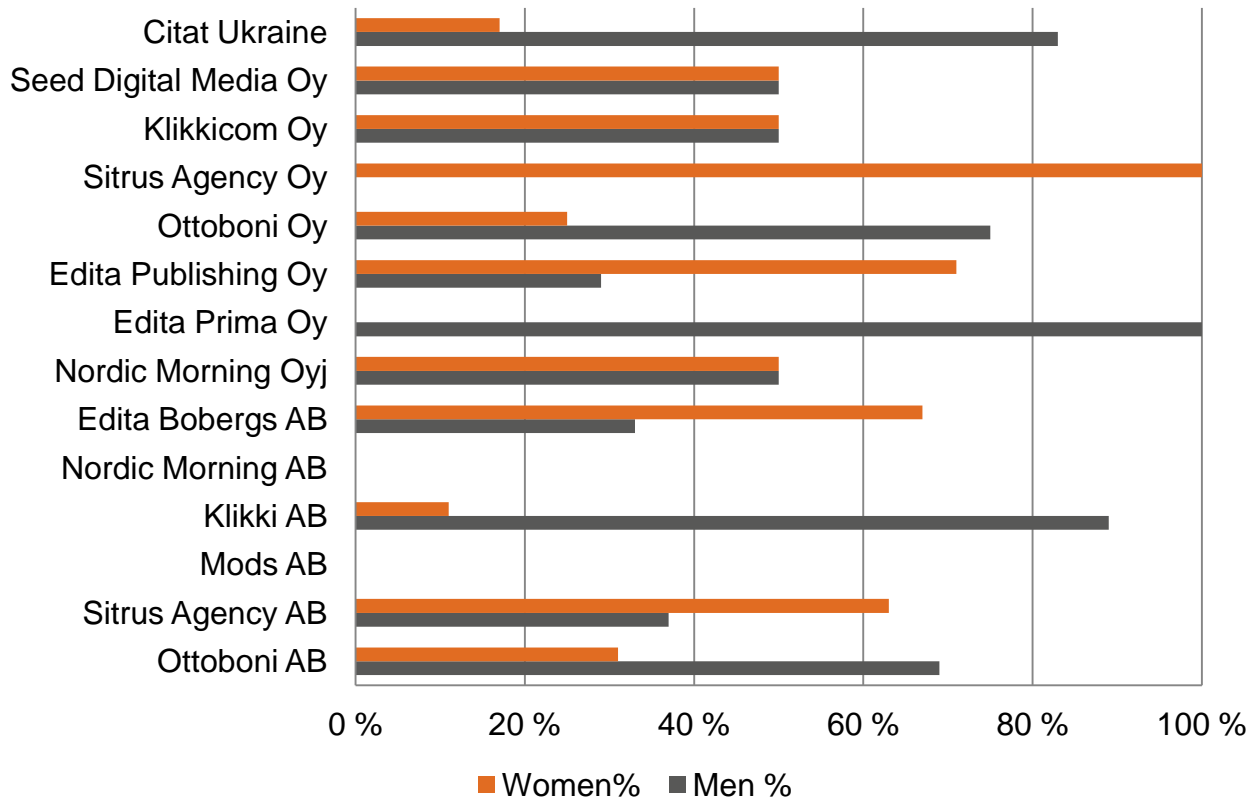
Content

G4- LA1 Total number and rates of new employee hires...	3
G4-LA6 Type of injury and rates of injury, occupational diseases...	5
G4-LA7 Workers with high incidence or risk of diseases...	5
G4-LA9 Average hours of training per employee by gender...	6
G4-LA11 Percentage of employees receiving regular performance...	7
G4-LA12 Composition of governance bodies and breakdown	8

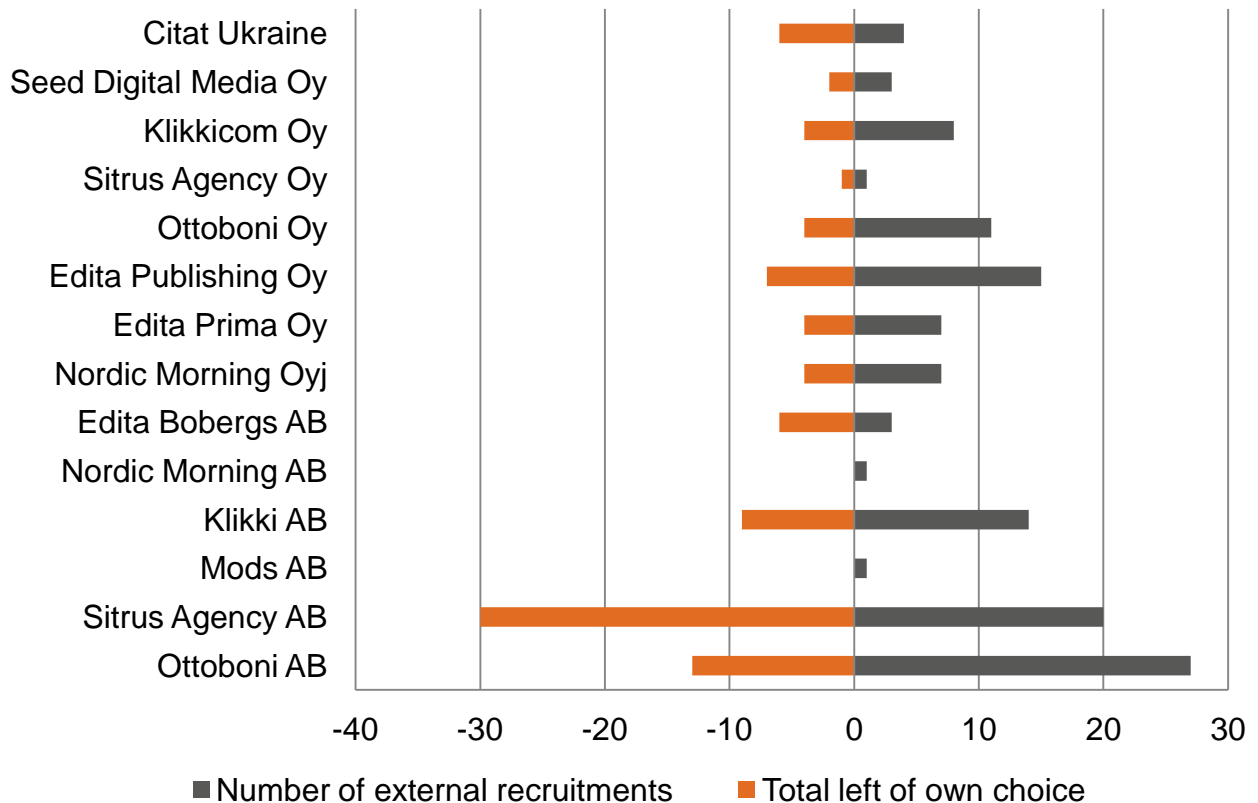
G4- LA1 Total number and rates of new employee hires and employee turnover by age group, gender and region



Employees left company by gender



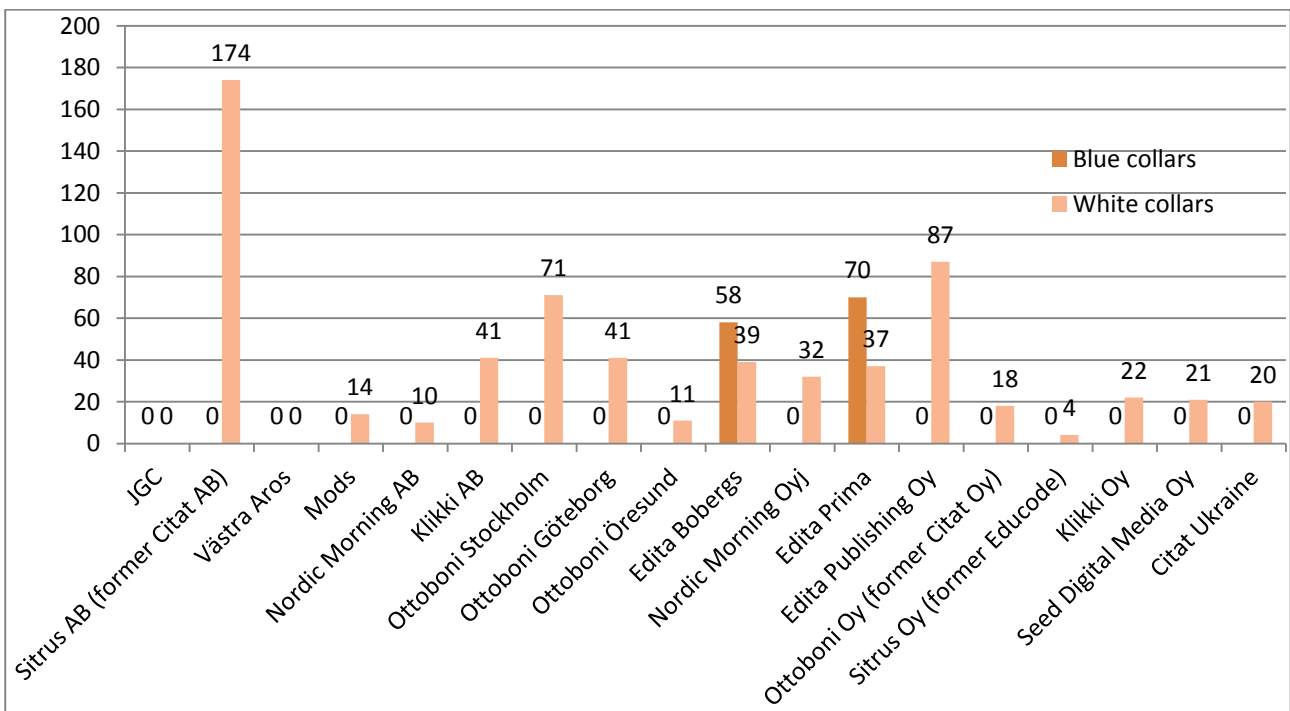
New hires and turnover by company



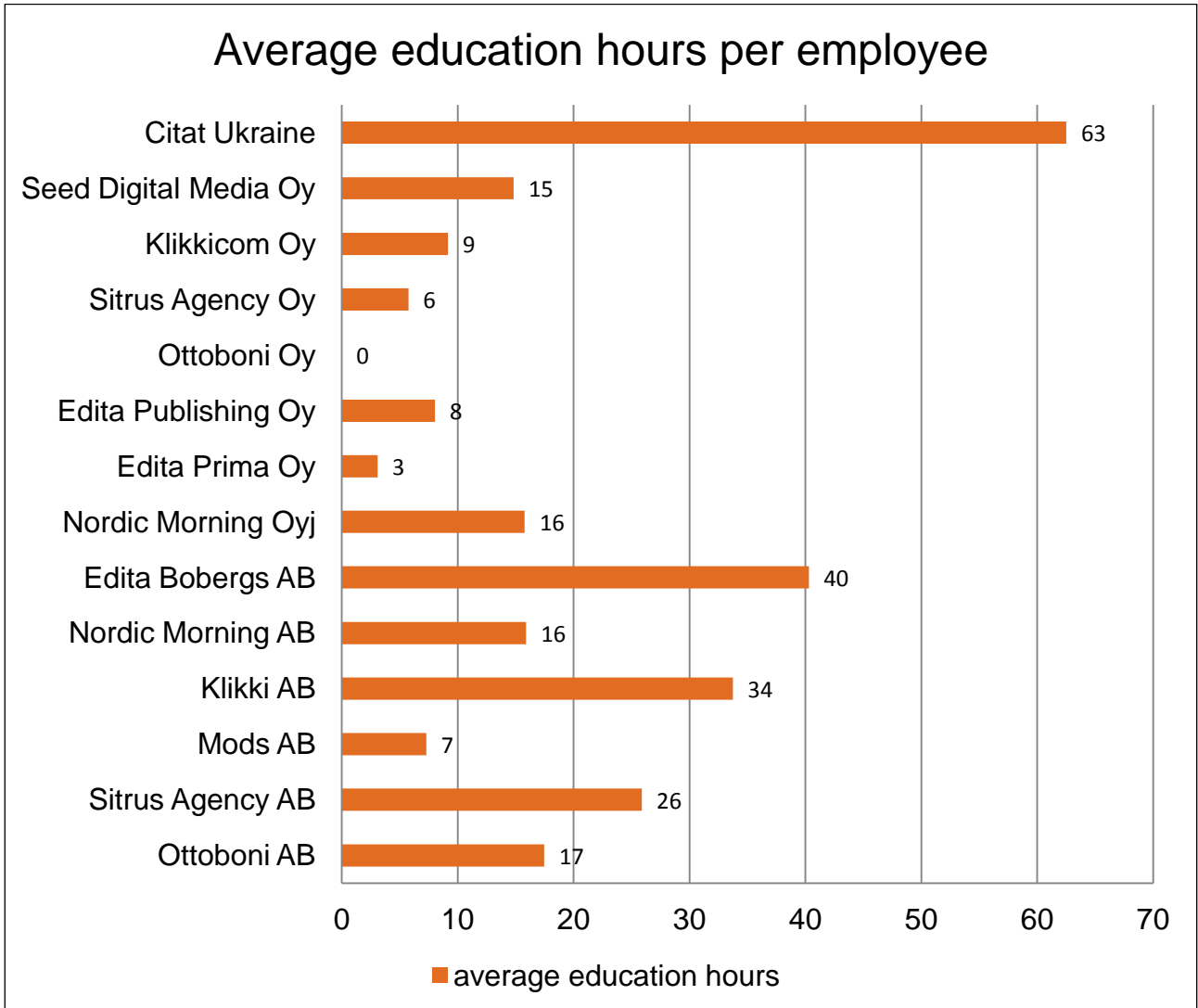
G4-LA6 Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work related fatalities, by region and by gender

WORKING ACCIDENTS	NORDIC MORNING FINLAND	EDITA PRIMA	EDITA PUBLISHING	CITAT FINLAND	EDUCODE + SITRUS	KLIKKI OY	Total Finland	SITRUS	EDITA BOBERGS AB	MODS	NORDIC MORNING AB	KLIKKI AB	Total Sweden	Total Group
Total amount of working hours	59 256	214 559	144 138	29 228	4 723	37 126	489 030	456 216	169 353	26 100	21 119	103 310	776 098	1 265 128
WORKING ACCIDENTS							0						0	0
Number of working accidents	0	5	0	0	0	0	5	0	2	0	0	0	2	7
Sick leave days (total)	0	117	0	0	0	0	117	0	0	0	0	0	0	117
No of acc with ≥1 day (1-3 days)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No of acc with >3 day (4- days)	0	5	0	0	0	0	5	0	0	0	0	0	0	5
LTIF (1)	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	1,56
LTIF (3+)	0,00	23,30	0,00	0,00	0,00	0,00	10,22	0,00	0,00	0,00	0,00	0,00	0,00	0,78

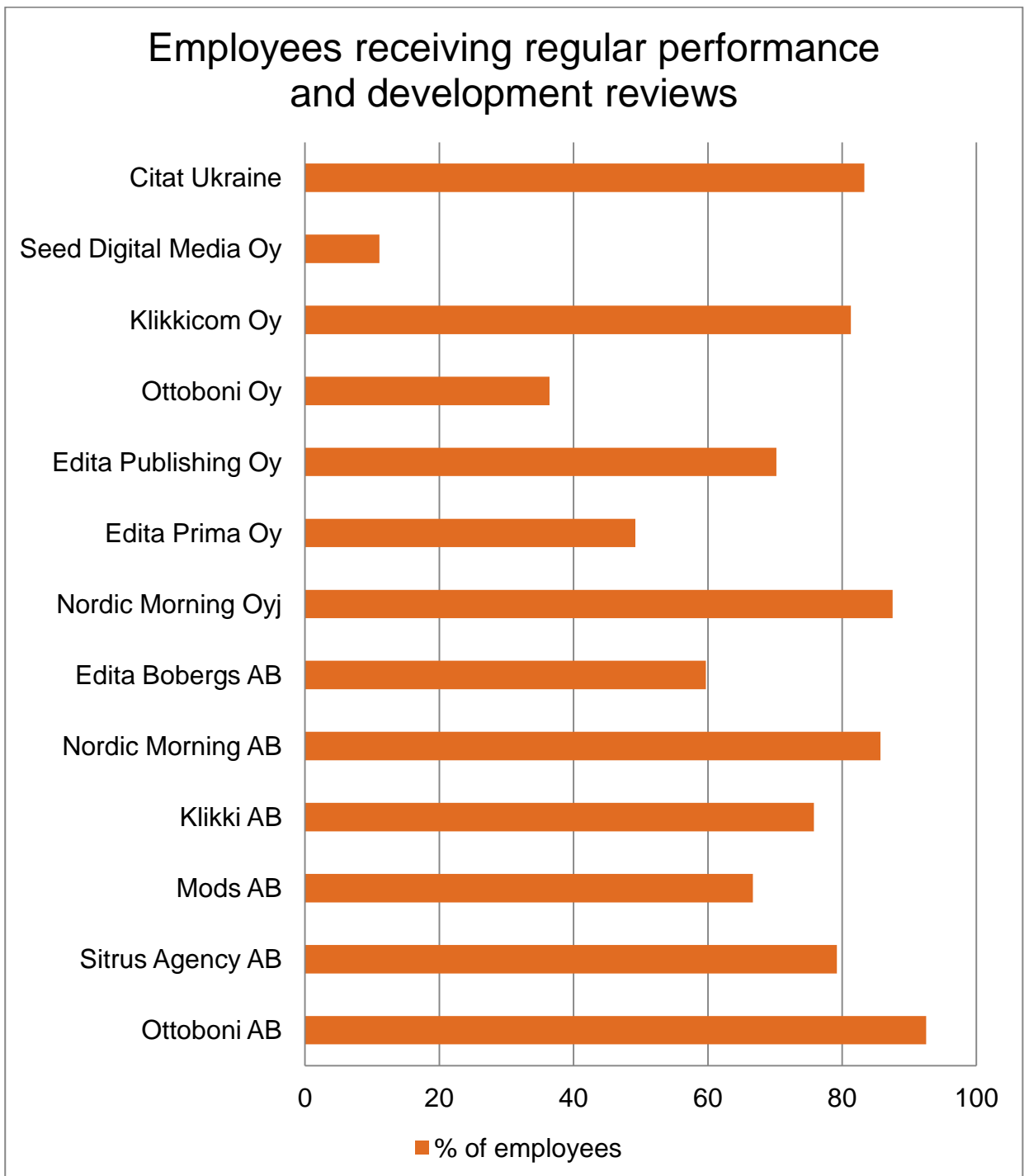
G4-LA7 Workers with high incidence or risk of diseases related to their occupation (blue collars)



G4-LA9 Average hours of training per employee by gender and by employee category



G4-LA11 Percentage of employees receiving regular performance and career development reviews, by gender and by employee category



G4-LA12 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.

